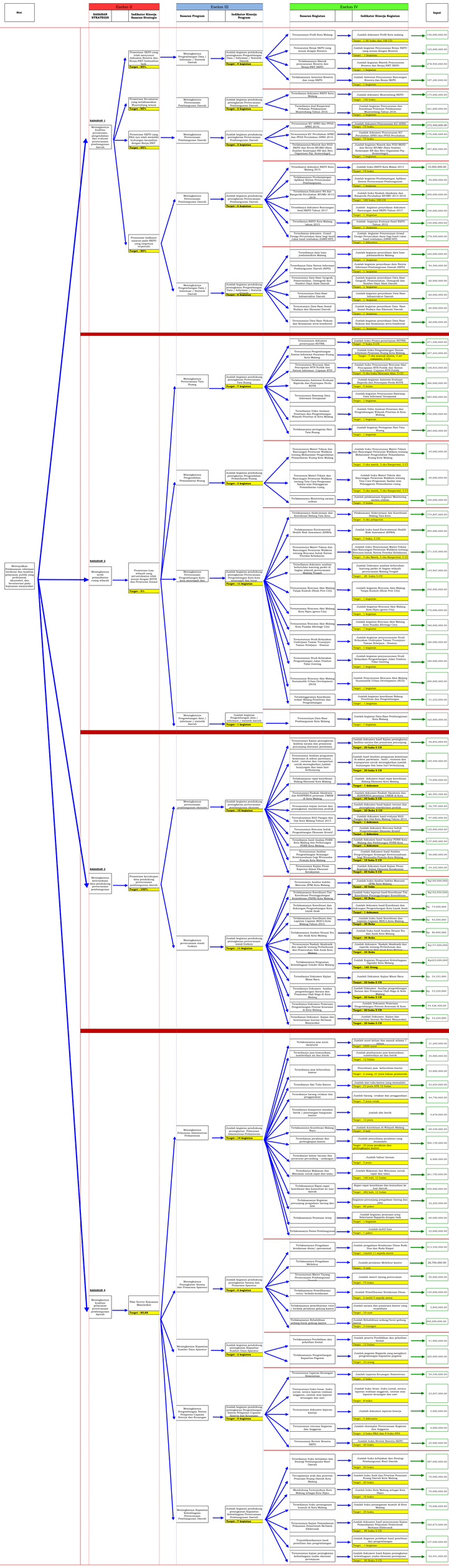POHON KINERJA BAPPEDA KOTA MALANG